**Press Release 12/28/2022**

**Aydem Energy breaks another record in Great Place to Work®**

**Aydem Energy, Turkey's leading integrated energy company, continues to break its own record at Great Place to Work®. Having received the Great Place to Work® Certificate with 11 group companies in 2020 and 13 in 2021, the group was entitled to receive the certificate with 14 subsidiaries in 2022.** With the projects it has implemented to become an employee brand, Aydem Energy has realized a record again this year by being included in the "Turkey's Best Employers" list with 10 group companies.

Aydem Energy, which has been operating in the fields of electric energy generation, distribution and retailing for more than 40 years, has added a new one to its firsts with its employee-oriented management approach and performance in the field of high corporate culture. Participating in the program conducted by the Great Place to Work® Institute, which provides global services on workplace culture and employee satisfaction, Aydem Energy succeeded in obtaining the "Great Workplace" certificate with 14 companies. Having conducted the Great Place to Work® employee survey for the third time this year, the group was entitled to receive a certificate with 11 subsidiaries in the first year and 13 in the second year.

Aydem Energy was also included in the Great Place to Work® "Turkey's Best Employers" list with 10 companies this year, breaking the record of "being the group with the most companies on the list". Aydem Energy, which further improves its success in the field of employee branding through surveys conducted every year, has shown that it takes it’s steps on this path with determination.

Aydem Energy received the "Great Workplace" certificate in line with the evaluation of its umbrella company Aydem Holding and the employees of Aydem Renewable Energy, Adm Elektrik Dağıtım, Gdz Elektrik Dağıtım, Aydem Perakende, Gediz Perakende, GDZ Eyaş, Parla Solar, ÇATES, Yatağan, Entek, Elsan, Tümaş and Yeni Filo.

**"We are happy to make our achievements sustainable"**

Stating that they focused on sustainability in 2022 and were very happy to make their success sustainable, Aydem Energy Human Resources Group Director Fatih İslamoğlu said, "2022 was a year in which we focused on managing the great change that came with the pandemic and focusing on value-added projects. Changes in the way we work and its reflection in our companies continued to be a priority. Our important initiatives and projects such as Aydem Academy, Aydem Equal Life gender equality initiative, S-energy internship program, Enerjim Tamam Young Talent Program, New Working Models, which we positioned under our employee brand "We for Energy" announced last year, continued with the same energy this year. To make our processes more sustainable, we renewed our procedures and integrated support systems. The fact that we have been certified as a great workplace by Great Place to Work® for the third time in a row, and that 14 of our group companies have been awarded the certification, shows us in the best way possible that the projects we realize are appreciated."

**The target for increase in the number of employees in 2023 is 15 percent.**

Stating that 2022 was a year in which they created value in terms of employment, Islamoğlu said that they provided 2,690 new jobs in total and the total number of employees was 12,350. Fatih Islamoğlu added that their goal is to increase the number of employees by 15 percent and enrich the corporate culture by the end of 2023.

***About Aydem Energy***

*Aydem Energy, Turkey's first and pioneering integrated energy company, operates in electricity generation, distribution and retail. Aydem Energy, which has carried out pioneering works in its sector such as realizing Turkey's first private hydroelectric power plant, producing the first domestic solar cell, and holding the first private electricity distribution and retail licenses, today generates 9,875 GWh of electricity annually with 26 power plants spread across Turkey and an installed capacity of 2,079 MW. Focusing on renewable energy, Aydem Energy's renewable energy generation company is the largest company in Turkey with a 100% renewable energy portfolio. In addition to its electricity generation activities, the company provides services to more than 5 million customers in 2 regions and 5 provinces, namely Aydın, Denizli, Muğla, İzmir and Manisa, through its electricity retail companies. It provides electricity distribution services in the same provinces as electricity distribution companies. Aydem Energy, which is included in the "Turkey's Best Employers List" with 10 group companies by the Great Place to Work® Institute, which provides services on a global scale on workplace culture and employee satisfaction with the projects it has implemented in the field of employee branding, has succeeded in obtaining the Great Place to Work® Certificate as a "Great Workplace" with 14 group companies.*

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